

ELLESMERE TOWN COUNCIL

Minutes of the Town Council Meeting held in Ellesmere Town Hall on Thursday 5th April, 2018 at 7.15pm.

<u>PRESENT:</u>	Town Mayor (Chair):	Cllr R Hartley
	Councillors:	Cllrs Mrs J Clayton, J Frost, G Elner, P Goulbourne, Mr D Lunn, Mrs E Peers, B Reincke and Mrs J Williams
	Assistant Clerks:	Jo Butterworth and Phil Smith
	Unitary Councillor:	1
	Members of the Public:	1 (from 7.40pm)
	Press:	1
	Police:	0
	Guests:	1 (Cllr Peter Nutting - Shropshire Council Leader)

Public Question Time No members of the public were present at the start of the meeting.

244/17 **To Receive Apologies and Reason for Absence.**

RESOLVED - that the apologies received from Councillors Mrs M Lagoyianni - family commitment, I Ward - unwell - and Mrs A Wignall - holiday - be approved.

Apologies were also submitted by the Town Clerk who was on holiday.

245/17 **Disclosure of Personal and Prejudicial Interests in Items on the Agenda**

None.

246/17 **Grant Dispensations**

None received.

247/17 **Response to Public Questions**

None received.

248/17 **Police Matters**

The Town Mayor read out the Police report for March 2018.

A total of 9 crimes recorded as follows:

- 4 Assaults (minor injuries and parties known to each other)
- 2 Theft (car number plates)
- 1 Theft of car
- 1 Criminal damage (house window)
- 1 Malicious phone call

Officers were actively pursuing enquiries in 5 of those above offences.

Reference was made to the current level of police resources in Ellesmere, with one of the PCSO's being on maternity leave until October 2018.

AGREED – that the Council write to the West Mercia Police & Crime Commissioner expressing concern that no cover is being provided in Ellesmere for the PCSO currently on maternity leave.

249/17

Shropshire Council Report

Shropshire Cllr Mrs A Hartley referred to the informal meeting held earlier with Cllr Peter Nutting, Leader of Shropshire Council. She and the Town Mayor had also had the opportunity to take Cllr Nutting on a tour of the town to appraise him of current issues and to look at where Shropshire Council could provide assistance in meeting local priorities.

It was also reported that Shropshire Council had delivered a balanced budget for 2018/19 despite the very challenging financial situation.

The report was noted.

250/17

Minutes

It was moved by Cllr G Elner, seconded by Cllr Mrs J Clayton and

RESOLVED - that the minutes of the Town Council meeting on the 5 March, 2018 be approved and signed by the Town Mayor as a true record.

251/17

Clerk's Report

The Clerk's report on health and safety matters, correspondence circulated since the last meeting, planning decision and training events, had been circulated with the Agenda.

The report was noted.

252/17

Town Council Briefings/Newsletter

It was noted that the first briefing/newsletter had been issued last month. The Town Mayor raised concerns that the document had been released without following the protocol that had been agreed at the 5 February 2018 meeting (minute 211/17) regarding approval by the Town Clerk following circulation of a draft to all Members. It was also suggested that further consideration needed to be given to the frequency of the briefings/newsletters and to the content.

Cllr B Reincke responded on behalf of the Newsletter/Briefings Working Group, but as not all members of the Working Group were present it was

AGREED – that further discussion and consideration of the Town Council Newsletter/Briefings be deferred to the next meeting.

Devolved Ellesmere Joint Parishes Burial Committee

The Town Clerk had previously circulated a report setting out the further actions and decisions that the Town Council needed to take in respect of taking on responsibility from 1 April 2018 for the functions previously carried out by the Joint Parishes Burial Committee (JPBC).

In relation to the hours worked by the Cemetery Co-ordinator, reference was made to an e-mail that had been circulated to Members by the postholder explaining that his contracted hours were 9.5 hours per week. In response to questions regarding any additional hours worked by the post-holder, members of the JPBC advised that these depended on the number of funerals at which he needed to officiate. It was noted that stationery and postage would now be provided directly to the post-holder by the Town Council.

A number of actions were noted, and are listed as an appendix to these minutes.

It was moved by Cllr G Elnor, seconded by Cllr P Goulbourne, and

RESOLVED -

- (a) that the Cemetery Co-ordinator be employed on the same basis as his current contractual arrangements as follows:
9.5 hours per week, plus any additional hours that have been necessarily incurred and authorised by the Town Clerk;
Salary Scale: NJC Spinal Column Point 22;
Quarterly expenses for Telephone (£20), Heating/Lighting (£12.50), and E-mail contribution (£12.00).
Mileage expenses, as authorised by the Town Clerk, at £0.45 per mile;**
- (b) that the new deed for the Cemetery between the Town Council and Ellesmere Rural Parish Council, on the basis of a 50:50 split of the assets and a 60 (ETC):40(ERPC) split in the financial contribution from each Council, be approved;**
- (c) that the JPBC be replaced by a Cemetery Working Group consisting of 6 Councillors from Ellesmere Town Council and 4 Councillors from Ellesmere Rural Parish Council;**
- (d) that the Cemetery Working Group will be an advisory group without decision-making powers, with any recommendations to be put to the Town Council as lead council;**
- (e) that the Cemetery Working Group cannot employ staff or contractors, and must abide by ETC Standing Orders, Financial Regulations and all other policies;**
- (f) that meetings of the Cemetery Working Group be held on the last Thursday of every 2nd month (ie Jan, March, May, July, Sept, Nov);**
- (g) that the cheque signatories (Cllrs J Frost and G Elnor (ETC) and Cllrs J Baker and Mrs K Egerton (ERPC)) are retained until after the May meeting of the Working Group;**

(h) that the new arrangements be trialled initially on a three month basis.

254/17

Disused Cemetery, Ellesmere

The Town Mayor reported that the future of this piece of land, currently owned by Shropshire Council, had been discussed at the earlier informal meeting with the Leader of Shropshire Council – and the Town Council would be including it in a list of issues for consideration by the unitary authority.

255/17

General Data Protection Regulations

The Town Clerk had previously circulated a report setting out the main provisions of the new Regulations that would come into force on 25 May 2018, and their impact on the Town Council. The Action Plan arising from the data protection audit/risk assessment had also been circulated to show progress on the compliance matters that needed addressing.

In relation to the recommendation that no community groups should have access to the Town Clerk's office, the Assistant Town Clerk stated that a letter needed to be sent to Ellesmere Amateur Dramatic Society (EADS) to explain that they would no longer be able to use the office during their performances. Members referred to the use of the office by the local policing team, and whether this constituted a data protection risk. It had previously been suggested that the Police might find some alternative premises – eg: a mobile unit.

The Assistant Town Clerk also explained the need for a CCTV camera for the shed in order to monitor who was accessing it, and reported on a quote that had been received.

It was moved by Cllr Mrs J Clayton, seconded by Cllr J Frost and

RESOLVED –

(a) that the report, as appended to these minutes, be noted;

(b) that a letter be sent to EADS informing them that they can no longer use the Town Clerk's office during performances;

(c) that the use of the Town Clerk's office by the local policing team be reviewed, and alternative options for a local policing base be explored, prior to the next meeting.

(d) that the quote of £784 + VAT from Technical Services Ltd for the provision and installation of a CCTV camera for the Town Hall shed be approved.

256/17

Gardening Services Contract

In relation to the renewal of this contract, the Assistant Town Clerk reported that there had been two expressions of interest but only one response/quote from the current contractor had been received. As this was a specialist contract that no-one else was willing to quote for, an exception to the financial/contract

procedure rules was admissible. The current contractor provided a good level of service, and often went “over and above” his contracted duties.

It was moved by Cllr G Elner, seconded by Cllr P Goulbourne and

RESOLVED - that the quote of £1000 per month from Barry’s Gardening Services be approved for 2018/19.

257/17

Correspondence

(i) Items for consideration

The following items of correspondence had been circulated:

Bollard Keys, New Wharf Square – a key had been provided to Tesco to allow them to lower the bollards to provide access for contractors etc. to the front of their building. Noted.

The Evolis Radar Speed Sign
20mph Sign for Ellesmere, WSP Highways & Traffic, Shropshire Council
Shropshire-Wide 20mph Campaign Update

In relation to the correspondence from Shropshire Council’s consultants regarding a 20mph zone in Ellesmere, Members felt more information was needed particularly if it only covered the town centre roads, creating a disparity with surrounding residential streets that would remain at 30mph.

AGREED – that all the correspondence/matters relating to speed limits be delegated to the Planning & Infrastructure Committee for further consideration and responses.

Town Hall Stage Curtains, Ellesmere Amateur Dramatic Society – the Assistant Clerk reported that the request for new stage curtains would be looked at as part of the Town Hall Maintenance Plan. Noted.

Statement of Principles Consultation under provisions contained in the Gambling Act 2005, Shropshire Council – noted.

The Cabinet Forward Plan, Shropshire Council - noted.

Ellesmere Youth Club – young leader awards.

AGREED – that a letter of congratulations be sent to the four young people who had recently completed their Young Leader Award.

See & Hear Exhibition 2018 – noted.

Press Release – Introducing new integrated Public Health Nursing Service - noted.

Beech Grove Recreation Area, Drainage Issues – Ellesmere Rangers FC had asked the Council to investigate the drainage on the playing fields as there had been a number of problems with wet and boggy patches on both the seniors and juniors pitches. Members noted that it had been a particularly wet winter period, but it was possible there were underlying issues.

AGREED – that investigations be carried out into the drainage at Beech Grove Recreation Area.

(ii) Other Correspondence received after the Agenda being sent out.

Access Drive and Car Park at Beech Grove Recreation Area – a complaint had been received from Ellesmere Rangers FC regarding the condition of the car park and access drive to the Recreation Area and Football Club. While temporary repairs had been made in the past, it was now felt that long term repairs/improvements (including tarmacking and drainage) needed to be considered. The Town Mayor stated that it needed to be established whether the Town Council owned the driveway/car park land.

AGREED – that investigations be carried out into the ownership of the land, and that any repairs/improvements to the car park/access drive be looked at in conjunction with the drainage issues referred to above.

General Data Protection Regulations Training – Jo Butterworth (Assistant Clerk) would be attending a SALC training session on 26 April 2018. Noted.

SALC Bulletin April 2018 – noted.

Shropshire CCG – letter welcoming the announcement of £300m funding for the NHS Future Fit programme to assist with the reconfiguration of hospital services. Noted.

Local Government Association Corporate Peer Challenge– request for town/parish councillors to take part in a focus group to assist in their Peer Review of Shropshire Council. Noted.

Shropshire Older Peoples Assembly– notice of Assembly meeting on 17 April 2018 in Shrewsbury. Noted.

Section 106 Public Realm Funding – letter received from Shropshire Council confirming that £20,000 had been allocated towards the new Town Hall Entrance project. The Town Mayor stated that this was £10k less than had been budgeted for, and that the Council may have to consider taking out a loan to cover the shortfall. In response to a question, he added that no quotes for the works had yet been received.

AGREED – that further consideration of the funding of the Town Hall Entrance project be deferred to the Finance, Asset & Resources Committee.

West Mercia Police & Crime Commissioner News Update - noted.

New Flower Planters for Town Centre – letter from Ellesmere Chamber of Commerce providing information on the new cast iron planters that were being located within the town centre. The planting would be carried out by Ellesmere in Bloom, and enquiries were being carried out in relation to public liability insurance for the planters and a proposed new noticeboard for the canal towpath. It was noted that the Town Council would not have any responsibility for the new planters.

Assistant Clerk's Hours – Jo Butterworth had completed her phased return following her knee operation, and was back to her full 20hrs per week. Noted.

Oswestry Town Mayor Charity Curry Evening – invitation to Councillors. Noted.

Land at New Wharf Road, Ellesmere – e-mail from a resident stating that this land was purchased in perpetuity for use as a medical centre, and expressing concern at Shropshire Council's intention to look at alternative uses for this land. Permission was given for Cllr A Hartley (Shropshire Council member) to respond. She stated that while the land had been earmarked as a medical centre,

there seemed to be no prospect of the existing medical centre moving from its current site. Therefore, Shropshire Council believed it was time for alternative uses to be explored. It was not believed that there were any covenants or deeds on the land restricting its use.

258/17

Planning

a) Planning Applications For Consideration

(i) 18/01026/FUL – Old Railway Station, Brownlow Road, Ellesmere – clearance, levelling and restoration of site.

This application was considered in conjunction with applications 18/01027/OUT and 18/01029/LBC below. Concerns were raised in respect of the impact on local residents and the local highways network of increased movements of heavy good vehicles and other construction traffic, and the unsuitable nature of the access to the site from Brownlow Road.

It was moved by Cllr Mrs J Williams, seconded by Cllr G Elner and

RESOLVED –

(a) that the Council objects to the application on the following grounds:

- **the application does not appear to provide any information on the numbers of heavy goods or site vehicles that will need to access the site during the proposed works;**
- **the access to the site is unsuitable for a large number of movements of heavy goods vehicles in addition to those already accessing the adjacent Fulwoods site – being in close proximity to existing residential properties in Brownlow Road;**
- **the impact on the local highways network of additional HGVs and construction traffic accessing the site, given that it is recognised that the Trimley Street/Willow Street junction is already over-capacity.**

(b) that if permission is granted, it is recommended that conditions be imposed to restrict the number of movements of heavy goods/construction vehicles and to restrict the hours of operation so as to minimise the potential noise disturbance for residents living close to the site.

(ii) 18/01027/OUT – Old Railway Station, Brownlow Road, Ellesmere – hybrid application for residential development of 65 dwellings; comprising outline application for the erection of 58 dwellings with all matters reserved, and for full planning application for the conversion of the Old Railway Station building into 7 apartments with car parking, access road, public open spaces and associated works.

This application was considered in conjunction with applications 18/01026/FUL above and 18/01029/LBC below. Whilst recognising that this was a potentially suitable brownfield site for housing, Members had significant concerns about the proposed access to the site from Brownlow Road for a development of this size. The Council had only recently met with representatives from Shropshire Council about traffic issues in Brownlow Road following complaints from residents. The Council had also previously raised concerns at the impact of new housing developments on traffic levels in Trimpley Street at the “pinch point” and junction with Willow Street. There was a further issue with HGVs using the same access point to get to the adjacent Fulwoods site, and it was felt that there was an opportunity to address this by exploring the feasibility of an access for HGVs from Grange Road.

It was moved by Cllr Mrs J Williams, seconded by Cllr G Elner and

RESOLVED – that the Council objects to the application on the following grounds:

- **the proposed access to the site from Brownlow Road is totally unsuitable for the numbers of vehicles that would be associated with a development of this size. There have been recent incidents in Brownlow Road (a residential road with on-street parking) of speeding, a parked vehicle being hit and a child being knocked off his bike. The Council has recently been in discussions with Shropshire Highways to look at ways of minimising through-traffic along the road, which is sometimes used as a “rat run” by drivers trying to avoid queues at the Trimpley St “pinch point”. This development would significantly increase the number of vehicles using Brownlow Road with a consequent impact on road and pedestrian safety;**
- **the impact on the local highways network. The Town Council has over a number of years expressed concern at the impact of new housing developments on traffic levels in Trimpley Street – particularly around the 8ft wide “pinch point” and the junction with Willow Street. It is acknowledged by Shropshire Council that this junction is already over capacity, and this development would only increase pressure on the junction. It is noted that the applicant’s traffic consultants have concluded that there will only be a minimal impact on the local highways network. It is believed that this is unrealistic, that vehicle surveys were not carried out at busy times of the day, and that no account has been made for the additional traffic that will be generated by the 113 new houses at the Hawthorns development off Elson Road. During SAMDev consultations a few years ago, the Council was told that any further development off Elson Rd/Trimpley St would not be entertained until the traffic issues on Trimpley Street had been resolved – but this has not been followed through;**
- **it is believed that large HGVs and other commercial vehicles will continue to access the adjacent Fulwoods site from Brownlow Road. If this development went ahead, it would mean these vehicles would be**

travelling along a narrow residential street with consequent dangers to pedestrian and traffic safety. The Council has previously explored with Fulwoods the possibility of having an access for HGVs from Grange Road, which would have the benefit of taking these vehicles off a narrow residential street and away from the Trimpley “pinch point” etc. It is recommended that the applicants enter into discussions with Fulwoods and the Town Council about creating an alternative access to the Fulwoods site from Grange Road in order to mitigate some of the highways safety concerns.

(iii) 18/01029/LBC – Old Railway Station, Brownlow Road, Ellesmere – alterations in association with the proposed conversion of the Old Railway Station to residential.

This application was considered in conjunction with applications 18/01026/FUL and 18/01027/OUT above. It was moved by Cllr Mrs J Williams, seconded by Cllr G Elner and

RESOLVED - that the application be neither supported nor objected to, but that the comments made above in relation to the two linked applications for the Old Railway Station site be noted.

(iv) 18/01095/LBC – Red Lion Hotel, 18 Church Street, Ellesmere – internal refurbishment of licenced premises and hotel bedrooms, including re-configuration and upgrade of internal partitions to first floor bedrooms affecting a Grade II Listed Building.

It was moved by Cllr P Goulbourne, seconded by Cllr Mrs J Williams and

RESOLVED - that the application be supported with no further comments.

(v) 18/00340/ADV and 18/00341/LBC – 25-29 Cross Street, Ellesmere – amendments to proposals to erect and display new signage for existing food store affecting a Grade II Listed Building.

Members noted that following comments submitted about the original applications, the applicants had amended the proposals by removing reference to moving the existing Lottery sign.

It was moved by Cllr G Elner, seconded by Cllr Mrs J Clayton and

RESOLVED - that the application be supported with no further comments.

(vi) 18/01322/FUL – The Mallards, Grange Road, Ellesmere – erection of part first floor front and rear extension and single storey extension linking house and garage (revised scheme).

Members noted that following the refusal of the previous application for extensions to this property, the applicants had submitted a revised scheme

following consultations with the local planning authority. While still representing a sizeable change in the appearance of the property, it was felt that the revised proposals had addressed most of the objections relating to the original application.

It was moved by Cllr G Elner, seconded by Cllr Mrs E Peers and

RESOLVED - that the application be supported with no further comments.

259/17

Neighbourhood Fund Annual Monitoring Form

The Neighbourhood Fund Annual Monitoring Form was received, and it was noted that it needed to be signed by the Town Mayor, Shropshire Council ward member and Town Clerk before being returned to Shropshire Council.

260/17

Finance

(i) Payments for February 2018

The payments made during February, 2018 had been circulated with the Agenda. It was moved by Cllr P Goulbourne, seconded by Cllr G Elner and

RESOLVED - that the payments for February 2018 be approved, confirmed and signed as a true copy.

(ii) Bank Balances - 4th Quarter

The Assistant Town Clerk notified Members' of the Council's bank balances at the end of the fourth quarter were as follows:

Account 1 - £34,104.19
Account 2 - £2,218.44
Account 3 - £76,374.87
Santander - £75,086.98 (as at 1/4/17)

The report was noted.

(iii) Shropshire County Pension Fund

The Assistant Town Clerk reported that notification had been received from the Pension Fund that the Council's deficit lump sum payment for 2018/19 would be £1500. Members asked a number of questions regarding the annual deficit payment, which was in addition to the monthly employer contributions, and concern was expressed that it appeared to have increased by £1,000 from the payment for 2017/18.

RESOLVED - that the matter be deferred to the Finance, Asset & Resources Committee in order for further information about the reasons for the increase, and answers to questions, to be obtained.

(iv) Past Mayoral Badges

The Assistant Town Clerk reported that there were two badges left in stock, and it was proposed to order a further five more.

AGREED - that five Past Mayoral Badges be ordered, but to see if there were any offers.

(v) Staff Holidays

The Assistant Town Clerk reported that Mr D Harvey (Caretaker) and Ms M Connor (Caretaker Assistant) had requested that they be paid for the annual leave they had not taken in 2017/18, amounting to a total of 24 days.

Members recognised the difficulties that staff sometimes had in taking up all their annual leave entitlement, but the Council also had a duty of care to employees to ensure that they were taking adequate leave. It was moved by Cllr P Goulbourne, seconded by Cllr G Elner and

RESOLVED -

(a) that the unused annual leave amounting to 24 days be paid to the employees concerned;

(b) that the Staffing & Governance Sub-Committee be asked to look at monitoring the leave being taken by Town Hall staff.

(vi) Street Lighting Maintenance Contract

The Assistant Town Clerk reported that this contract was due for renewal, and that the Town Clerk was recommending that the existing contract with E:on be extended for a further 12 months while the processes for converting the columns to LED lighting were being sorted out. It would then be the intention to re-tender for a new three year contract.

It was moved by Cllr Mrs J Williams, seconded by Cllr Mrs J Clayton and

RESOLVED - that the Street Lighting Maintenance Contract with E:on be extended for a further 12 months.

261/17

Date of Next Meeting

Wednesday, 9th May, 2018 (including Annual Town Meeting)

262/17

Exclusion of Press and Public

It was moved by Cllr Mrs J Williams, seconded by Cllr Mrs J Clayton and

RESOLVED - that in accordance with the Public Bodies (Admission to Meetings) Act 1960 and Section 100 (A) of the Local Government Act 1992, the public and press be excluded for the remainder of the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in the Acts.

263/17

Exempt Minutes

The exempt minutes of the meeting held on 5 March 2018 were circulated.

It was moved by Cllr Mrs J Williams, seconded by Cllr P Goulbourne and

RESOLVED - that the exempt minutes of the meeting held on 5 March 2018 be approved and signed by the Town Mayor as a true record.

264/17

Honorary Freeman/Freewoman

Members discussed potential nominees for 2018, and it was

RESOLVED - that Mr Barry Lewis be approved as an Honorary Freeman for 2018.

265/17

Planning Enforcement Case

The Assistant Town Clerk reported on a notification received from Shropshire Council regarding a planning enforcement case.

The report was noted.

The meeting closed at 9.13pm

Mayor:

Date:

Appendix 1 - Devolved Ellesmere Joint Parishes Burial Committee

Actions that were noted:

The ETC Assistant Clerks will put the accounts on the RBS system;

The Cemetery Co-ordinator has arranged for all contractors to change contact details to ETC, and for all bank accounts and the lease between the old Burial Committee and Bowen, Son & Watson to be transferred into ETC name. The lease has not been held by the Burial Committee. SLCC membership cancelled;

The setting up of a formal agreement with the Rotary Club for shed storage;

The figures from the last 3 years to be included on ETC year-end accounts (from the date the joint committee devolved);

ETC to review the insurance on the assets once the transfer has been completed;

Assets based on the 2017 Burial Committee asset register have been included onto ETC Insurance Schedule and the Committee have stopped their insurance as from 31 March 2018;

The funding received from the two councils for the running of the Cemetery will be classed more as a grant than a precept;

Confirmation that Ellesmere Rural Parish Council are happy for ETC to be the "lead" Council for the Cemetery;

All stationery will have ETC details and logo;

Signatories on the Certificate of Grant for Burial or Cremation Rights (Part B)/Deed of Grant of Burial Rights shall be whoever witnesses the burial;

Advice being sought on whether only the Town Clerk can legally sign/update all the burial books/registers.

Appendix 2 – General Data Protection Regulations

With effect from the 25th May, 2018 the new General Data Protection Regulations¹ comes into effect. Ellesmere Town Council as a result require to be compliant with the new legislation. This new legislation replaces the 1988 Data Protection Act.

The changes made are mainly due to the digital age of data processing and there are more penalties for non-compliance.

The GDPR relates to personal data held by the Town Council and the following policies need to reflect the changes from the 25th May, 2018:

- The Data Protection Policy to change from the current 8 data protection principles to the 6 new.
- To adopt a Communications Policy
- To adopt an Information Security Policy
- To review current Retention Policy
- To approve and review the Draft Data Inventory for all personal data held.
- Develop Privacy Notices for each category of data subject. And adopt.
- Update the Privacy Notice on the website to comply with the new requirements from the 25th May, 2018.
- Implement Data Sharing Agreement.
- Adopt a Privacy Impact Assessment.

Ellesmere Town Council have undertaken a Risk Assessment with their employment law professional service “Peninsula”. This document helped as an aid for the Data Protection Officer to complete their report.

Ellesmere Town Council as under the new legislation have identified JDH Business Ltd as their Data Protection Officer ²for a 3 year term as there has been conflict as to whether a Clerk can be a DPO due to conflicts of interest (NALC L10-17). JDH Business Ltd with the R/A from Peninsula have completed a report with actions required to be met by 25.5.2018.

Ellesmere Town Council hold a minimum amount of personal data which is used for the management of services that the TC provide, plus staffing details (personnel files).

The rights under applicable data protection law (noting that these rights don’t apply in all circumstances and that data portability is only relevant from May, 2018.

- The **right to be informed** about the processing of personal data;
- The right to have personal data **corrected if its inaccurate** and to have **incomplete personal data completed**;
- The right **to object** to processing of personal data;
- The right **to restrict processing** of personal data;
- The right **to have personal data erased** (the right to be forgotten);
- The right to **request access** to personal data and information about how we process it;
- The right **to move, copy or transfer personal data** (data portability) and;
- Rights in relation to **automated decision making** including profiling.

¹ GDPR

² DPO